

## API Technologies (UK) Ltd – Transparency in Supply Chain Act

API Technologies (UK) Ltd (API) is opposed to all human trafficking and slavery, regardless of where it is taking place. API looks to engage with established reputable businesses in the supply chain and the majority of purchases are from suppliers located in the United States and Europe. The following disclosures are made in reference to the UK Modern Slavery Act 2015, Transparency in Supply Chain Provisions (Slavery Act)

To that end, API will:

### **Engage in verification of product supply chains to evaluate and address risk of human trafficking and slavery**

API suppliers must comply with all applicable legislation.

### **Conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains.**

API Technologies does not audit suppliers for compliance with standards for human trafficking and slavery. However, if there is any reason to suspect that a supplier is not complying, then API will address the matter with the supplier.

### **Require direct suppliers to certify that materials incorporated into the product company with the laws regarding slavery and human trafficking of the country or countries in which they are doing business**

API requires suppliers to conform to the supplier quality requirements but does not require suppliers to specifically certify that they are compliant in regard to human rights.

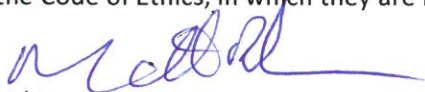
### **Maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking**

API employees are required to acknowledge the API corporate employee handbook, which addresses our Code of Ethics. API Technologies Code of Ethics does address the compliance with all applicable laws and regulations.

### **Provides company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products**

API Technologies does not specifically train on slavery and human trafficking. However, all employees are subject to the Code of Ethics, in which they are required to comply with laws and regulations.

Signed



13 November 2015

Matthew Richards

Director

API Technologies (UK) Ltd